



## Equity Policy Statement

**Sale Cricket Club** is fully committed to safeguarding and promoting the wellbeing of all its members.

**Sale Cricket Club** is further committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

*'Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to everyone in society'.*

**Sale Cricket Club** respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status. The club is committed to everyone having the right to enjoy their sport in an environment free from intimidation, harassment and abuse.

The majority of our coaches are non-paid volunteers, often fellow parents, who do their level best to ensure that organised competitive cricket is available to the junior members. We expect all our volunteers to be treated with the upmost

courtesy who are giving up their time to do an often challenging role. Should a parent feel there is an opportunity to improve the junior section we expect them to actively look to get involved to help implement improvements. **Un-constructive, negative criticism of our volunteers or processes will not improve our club!**

All club members have a responsibility to oppose discriminatory behaviour and to promote equality of opportunity. **Sale Cricket Club** will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

**January 2014**

